

Kindred² – Head of Programmes

Remuneration:	£50,000 - £60,000
Location:	EC1Y 8LZ (minimum 3 days a week in central London office)
Start:	As soon as available
Contract:	Permanent, full-time
Holiday:	25 days per annum
Accountable to	Director

Key responsibilities

As Head of Programmes, you will support in the delivery of research projects that drive awareness of the importance of the early years in a child's lifetime development.

Main responsibilities and accountabilities:

- Build and maintain strong relationships with external stakeholders including voluntary, private and public sector organisations
- Create thoughtful and collaborative approaches to executing awareness campaign programs across various communication channel
- Co-ordinate and manage projects such as market research and school curriculum programmes within a wider team, providing key updates where viable.
- Manage the production of research reports, programme copy, workshops, presentations and other forms of research output.
- Write research proposals and briefing documents.
- Research, identify and qualify project findings and statistics, developing tables and charts, providing commentary and reporting.
- Support qualitative aspects of the evaluation, including writing survey questions, one-to-one interviews and focus groups.
- Research, identify and qualify potential projects to be undertaken by Kindred².

Key requirements

We are looking for someone with get-up-and-go who meets deadlines, works quickly and has some experience of managing partnerships and delivering positive outcomes. The ideal candidate will have:

- A can-do attitude and determination to improve and the willingness to learn a lot, fast, about early child development
- The ability to identify a problem and the curiosity and drive to solve it
- Self-motivation and the self-confidence to say when you don't have the answer
- Pithy written and persuasive verbal communication skills
- Experience of working in partnership with other organisations
- Great MS Office skills, comfort with IT and flexibility to work with a small team

We are open to candidates who have worked in large organisations, small ones, including startups, and in the private, public or third sectors.

About Kindred²

Kindred² is a well-funded education charity with a clear purpose and sense of mission.

Our vision is to ensure that every child is equipped to thrive when they begin their school-based education at the age of four. For this to happen the country needs to allocate a greater share of its scarce resources of time, attention, skills, and money to meet the needs of children aged 0- 60 months.

Our mission for the next three years is to increase public awareness of:

- The interactions we have in the first four years of life are critical to later life outcomes.
- Our national failure to support the early development of all our children olds impacts not only individuals' life chances but the future success and prosperity of the nation.
- The simple steps that can be taken by us all to do better.

We work in partnership with private, public and third sector organisations.

The Kindred team has a culture of high performance, and we are seeking a dynamic individual who enjoys working flexibly and thrives in a fast-paced environment.

The team

We are a small team of highly committed and energised individuals who are totally focused on raising the awareness of the importance of the early years to individual children, their families, communities and society as a whole. We have a huge ambition, but we are grounded in the realities of political priorities and effective partnership working.

We are funded by our trustees for at least three years to cover planned expenditure required to deliver and develop our plans without recourse to other donors.

We value rigour, collaboration, energy, creativity, delivery and good humour. We seek the delivery of concrete results in line with our mission and, of course, having fun.

We respect and embrace diversity of all sorts.

How to apply

Applications should be sent to: grace@kindredsquared.org.uk, with “Head of Programmes” in the email subject line.

Applications should include a CV (no longer than 2-sides of A4) and covering letter (no longer than 1-side of A4). In your covering letter, please highlight you interest in Kindred2 and your motivation for applying for this role, as well as any specific experience or strengths that you will bring.

All applications will receive a response. The recruitment process will consist of two interview stages, and include reasonable practical interview tasks.